

**Local 456 2017-2021
Wage Rates- Utility Construction Agreement**

<u>CLASSIFICATIONS</u>		<u>12/3/2017</u>	<u>12/2/2018</u>	<u>12/1/2019</u>	<u>11/29/2020</u>
General Foreman	125%	\$63.33	\$65.01	\$66.70	\$68.38
Asst. Gen. Foreman	115%	\$58.26	\$59.81	\$61.36	\$62.91
Line Foreman	112%	\$56.74	\$58.25	\$59.76	\$61.27
Chief Lineman	106%	\$53.70	\$55.13	\$56.56	\$57.99
Journey Lineman	100%	\$50.66	\$52.01	\$53.36	\$54.71
Special License Operator	100%	\$50.66	\$52.01	\$53.36	\$54.71
Line Equip. Foreman	99%	\$50.16	\$51.49	\$52.83	\$54.16
Transit Man	99%	\$50.16	\$51.49	\$52.83	\$54.16
Line Equip. Operator	96%	\$48.64	\$49.93	\$51.22	\$52.52
Dynamite Man	84%	\$42.56	\$43.69	\$44.82	\$45.95
Str.Light Mech. Leader	81%	\$41.04	\$42.13	\$43.22	\$44.31
Groundman Winch Operator	77%	\$39.01	\$40.05	\$41.09	\$42.12
Groundman Truck Operator	77%	\$39.01	\$40.05	\$41.09	\$42.12
Str. Light Mechanic	76%	\$38.51	\$39.53	\$40.55	\$41.58
Line Equip. Mechanic	76%	\$38.51	\$39.53	\$40.55	\$41.58
First Responder	75%	\$38.00	\$39.01	\$40.02	\$41.03
Groundman 2nd year	65%	\$32.93	\$33.81	\$34.68	\$35.56
Groundman 1st year	60%	\$30.40	\$31.21	\$32.02	\$32.82
Total pkg.		\$84.61	\$86.86	\$89.11	\$91.36
<u>APPRENTICES</u>					
1st Period	60%	\$30.40	\$31.21	\$32.02	\$32.82
2nd Period	65%	\$32.93	\$33.81	\$34.68	\$35.56
3rd Period	70%	\$35.47	\$36.41	\$37.35	\$38.29
4th Period	75%	\$38.00	\$39.01	\$40.02	\$41.03
5th Period	80%	\$40.53	\$41.61	\$42.69	\$43.77
6th Period	85%	\$43.06	\$44.21	\$45.36	\$46.50
7th Period	90%	\$45.60	\$46.81	\$48.02	\$49.24
<u>Benefits</u>					
			deduct from employees gross wages		
Annuity Fund	18%		personal fund	5%	
Pension Fund	22%		working dues	3%	
Welfare	21%		IBEW cope	.4 of 1%	
Supp. Welfare	3%				
NEBF	3%				
Total	67.00%		Please remit one check payable to		
			IBEW Local 456 Distribution Fund		
<u>Contractors Contributions</u>			c/o I.E. Shaffer		
TDB	.7 of 1%		PO Box 1028		
N.E.I.F.	0.50%		Trenton, NJ 08628		
N.E.L.C.A.F.	0.75%				
NEAT	.75 of 1%				
NLMCC	\$0.01	per hr of productive electrical labor payroll			
NJ Safety	1.5%				

